

CRANSTON SCHOOL COMMITTEE MEETING

JANUARY 21, 2014

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION: 6:00 P.M.

IMMEDIATELY FOLLOWING - PUBLIC SESSION

AGENDA

1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -

2. PL 42-46-5(a)(1) Personnel:

A. Assistant High School Principals

B. Special Education Director

3. PL 42-46-5(a)(2) Collective Bargaining:

A. Contract Negotiations' Update(s)=

B. (Secretaries)

C. (Teachers)

D. (Teacher Assistants)

E. (Bus Drivers, Mechanics)

F. (Tradespeople)

G. (Custodians)

Litigation

A. Legal advice concerning prior Caruolo action and implications.

4. PL 42-46-5(3)

A. District Safety Plan

5. Call to Order – Public Session

6. Roll Call – Quorum

7. Executive Session Minutes Sealed – January 8, 2014 and January 21, 2014

8. Minutes of Previous Meetings Approved – December 4, December 9th, 2013 and January 8, 2014

9. Public Acknowledgements/Communications

10. Chairperson's Communications

11. Superintendent's Communications

12. School Committee Member Communications

13. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

14. Consent Calendar/Consent Agenda

15. Action Calendar/Action Agenda

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RESOLUTIONS

Sponsored by the School Committee

NO. 14-01-1- Whereas, Rachael DiChiaro, an elementary school

teacher at Woodridge Elementary School, has earned the prestigious National Board of Professional Teaching Standards Certification, and

Whereas, Rachael has demonstrated by earning National Board Certification that she has met the high and rigorous standards for what accomplished teachers should know and be able to do. NBPTS Certification is a national voluntary system certifying teachers who meet these rigorous standards through intensive study, expert evaluation, self-assessment, peer review, and

Whereas, as part of the process, Rachael DiChiaro built a portfolio that included student work samples, assignments, videotapes and a thorough analysis of her classroom teaching. Additionally, Rachael was assessed on her knowledge of the subjects she teachers, and

Whereas, Rachael is committed to the five core propositions of National Board Certification in her commitment to students and learning, knowing the subjects she teachers and how to teach them; is responsible for managing and monitoring student learning, think systematically about her practice and learning from experience; and is a member of the learning community.

Be it RESOLVED, that Rachael DiChiaro be recognized by the Cranston School Committee for her outstanding accomplishments in earning certification from the National Board of Professional Teaching Standards.

Be it further RESOLVED, that Rachael be presented with a copy of this resolution signed by the members of the Cranston School Committee.

Sponsored by the School Committee

NO. 14-01-2- Whereas, Julie Ann Sandin, a middle school teacher at Western Hills Middle School, has earned the prestigious National Board of Professional Teaching Standards Certification, and

Whereas, Julie has demonstrated by earning National Board Certification that she has met the high and rigorous standards for what accomplished teachers should know and be able to do. NBPTS Certification is a national voluntary system certifying teachers who meet these rigorous standards through intensive study, expert evaluation, self-assessment, peer review, and

Whereas, as part of the process, Julie Ann Sandin built a portfolio that included student work samples, assignments, videotapes and a thorough analysis of her classroom teaching. Additionally, Julie was assessed on her knowledge of the subjects she teachers, and

Whereas, Julie is committed to the five core propositions of National Board Certification in her commitment to students and learning, knowing the subjects she teachers and how to teach them; is

responsible for managing and monitoring student learning, think systematically about her practice and learning from experience; and is a member of the learning community.

Be it RESOLVED, that Julie Ann Sandin be recognized by the Cranston School Committee for her outstanding accomplishments in earning certification from the National Board of Professional Teaching Standards.

Be it further RESOLVED, that Julie be presented with a copy of this resolution signed by the members of the Cranston School Committee.

NO. 14-01-3 - Whereas, grade 5 students at Edward S. Rhodes Elementary School have distinguished themselves by being recognized for their superior achievement levels at the Center for Civic Education National Showcase.

Whereas, the following twenty students and their teacher, James Gemma, have distinguished themselves at the national level for their civic engagement in Project Citizen,

Be it resolved, that the Cranston School committee extend its congratulations to all of these students and to James Gemma, their teacher;

Johneli Jimenez-Diaz, Kianna Camacho, Eden Fisher, Caoilfhionn

Farrell, Andrew McGrath, Declan Hanley, Caroline Michaud, Abigail Gerrish, Bradley Procaccini, Thomas Jefferson, Sam Hinds, Brendon McAteer, Caroline Bradley, Kayle Russell, Henry Lee, Waskar Pena, Indiamei Coren, Renelle Bodden, Phoebe Herriott, Jeremy Scungio

Be it further resolved, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to their teacher.

ADMINISTRATION

NO. 14-01-4- RESOLVED, at the recommendation of the Superintendent the Civil Rights Assurance Certificate be Authorized by the Cranston School Committee.

NO. 14-01-5 – RESOLVED, Amendment to and Clarification of Decision re: Termination Hearing of Teacher “A” held on January 8, 2014.

NO 14-01-6 – RESOLVED, at the recommendation of the Superintendent, the Repair and Renovation Bond proposal be approved by the School Committee and a copy forwarded to the City Council for their approval.

Whereas, the projects identified below are being undertaken due to health and safety concerns and are related to the overall age of the buildings.

- **Boiler Replacement & Controls (\$2,400,000)**

Cranston H.S. East (Built in 1929) and Arlington Elementary School (Built in 1957) are both currently being serviced by their respective original boiler. This fact has made it extremely inefficient to heat each building.

- **Exterior Window Replacements (\$6,175,000)**

Window replacements are scheduled to be undertaken at the following school locations:

- o **Briggs Building (East H.S. & Administrative Offices) – Built in 1919**
- o **Cranston H.S. West – Built in 1958**
- o **Arlington Elementary School – Built in 1957**
- o **Chester Barrows Elementary School – Built in 1924**
- o **William Dutemple Elementary School – Built in 1931**
- o **Gladstone Street Elementary School – Built in 1952**
- o **Glen Hills Elementary School – Built in 1964**
- o **John Horton Special Services Program – Built in 1923**
- o **Edward Rhodes Elementary School – Built in 1930**
- o **Stadium Elementary School – Built in 1955**
- o **Stone Hill Elementary School – Built in 1962**
- o **Daniel Waterman Elementary School – Built in 1926**

All of the school locations identified above have windows dating back to the original construction date thus allowing for an extremely

inefficient manner heating individual classroom/building space. Therefore, creating a health issue for students.

- **Roof Replacement (\$725,000)**

The roof structure above the B wing of the Cranston H.S. West campus is original and well beyond its useful life.

- **Redesign & Paving of School Yards and Entrances (\$1,200,000)**

Redesign and paving of school yards along with entrances are scheduled to be undertaken at the following school locations:

- **Cranston H.S. West**
- **Stadium Elementary School**
- **Stone Hill Elementary School**

The school yards/entrances at the above identified locations are in desperate need of repair and/or redesign. Therefore, this project will allow for a better flow of traffic and a safer playing surface for the school children and school employees.

- **Removal of Asbestos Floor Tile (\$1,300,000)**

The removal of asbestos floor tiles is to be undertaken at the following school locations:

- **Chester Barrows Elementary School – Built in 1924**
- **Gladstone Street Elementary School – Built in 1952**
- **Stadium Elementary School – Built in 1955**

The floor tiles in the above identified locations date back to the original construction date.

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PERSONNEL

NO. 14-01-7- RESOLVED, that at the recommendation of the Superintendent, said certified administrator(s) be appointed as follows:

Brian Flinn, Assistant Principal, Cranston High School East

Effective Date: January 2, 2014

See attached Financial Impact Analysis

John Fontaine, Assistant Principal, Cranston High School West

Effective Date: January 2, 2014

See attached Financial Impact Analysis

Kathleen Perry, SE Administration, Horton

Effective Date: February 3, 2014

See attached Financial Impact Analysis

NO. 14-01-8– RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed (for the remainder of) the 2013-2014 school year:

Nexcy Perez, Step 7

Education: Providence College, BA

Experience: Central Falls School Department

Certification: Secondary Spanish

Assignment: Western Hills 1.0 FTE

Effective Date: January 13, 2014

Authorization: Replacement

Fiscal Note: 12912200 51110

Kathleen Torregrossa, Step 12+MA+30 National Board

Education...Rhode Island College, BS, M.Ed

Experience...Cranston School Department

Certification...Elementary\Special Education

Assignment...PACE\3 Coordinator 1.0 FTE

Effective Date...January 27, 2014

Authorization...Replacement

Fiscal Note... 19134370 51110

NO. 14-01-9- RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Liliya Krys-Burhoe, Art

Donna Caster, Art

Ariel Persia, Special Education Elementary/Middle

Laura Scanlon, Special Education Elementary/Middle

Michaela Hayes – Special Education Elementary/Middle

Shealyn Gamba – Special Education Elementary/Middle

NO. 14-01-10- RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Suzanne Rathbun, Special Education Administrator

Pupil Personnel

Effective Date: January 3, 2014

NO. 14-01-11- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as volunteer coaches:

Cranston High School East

Amanda Ervin Cheerleading

NO. 14-01-12- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed:

Alyssa Padula, Part Time Secretary

Hope Highlands

Effective Date: January 2, 2014

Authorization: Replacement

Fiscal Note: 13443210 51110

Linda Fernandes, Secretary

Stone Hill

Effective Date: January 2, 2014

Authorization: Replacement

Fiscal Note: 12743210 51110

Jennifer Silvestri, Secretary

Gladstone

Effective Date: January 2, 2014

Authorization: Replacement

Fiscal Note: 11943210 51110

NO. 14-01-13- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Viviana Albizu-Loaiza, Secretary

Jaime-Leigh Ferretti, Secretary

Brenda Carrier, Secretary

NO. 14-01-14- RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Venkia Lapsey, Bus Monitor

Transportation

Effective Date...January 8, 2014

POLICY AND PROGRAMS

NO. 14-01-15 - RESOLVED, to approve the acceptance of the Rhode Island Full-Day Kindergarten Grant for the 2014-2015 school year in the amount of \$99,072.

BUSINESS

PURCHASES AND PURCHASED SERVICES

NO. 14-01-16 RESOLVED, approval for the purchase of Power Gas Burners (15) for Gladstone \$490 each for a total of \$7,350.

Number of bids issued 3

Number of bids received 2

NO. 14-01-17 RESOLVED, aquaculture supplies for CAC&TC in the amount of \$3,298.82. Funding provided by Categorical Funds for Vocational Schools.

Number of bids issued 4

Number of bids received 1

NO. 14-01-18- RESOLVED, the School Safety Coordinator RFP be awarded to Delaney & Associates Consulting through June 2014 in the amount of \$7,500.00

Number of bids issued 4

Number of bids received 2

16. Public Hearing on Non-Agenda Items

17. Adjourn to Public Budget Work Session

Superintendent's Presentation of the 2014-2015 School Budget to the Cranston School Committee

18. Announcement of Future Meetings – January 27, and 30 (if needed), 2014.

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired

must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: January 14, 2014

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				
Flinn, Brian	Ass't Principal East	41,584.00	5789 419 12	6,179
40 0 603	13,042	54,626		
Fontaine, John	Ass't Principal West	41,584.00	5789 419 12	6,179
40 0 603	13,042	54,626		
Perry, Kathleen	SE Administrator Horton	41,046.00	4631 335 8	
6,099 32 0 595	11,701	52,747		

Fiscal Year 2014-2015

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				

Flinn, Brian	Ass't Principal East	92,408.00	14310 1035 25	13,732
96 0 1340	30,538	122,946		

Fontaine, John	Ass't Principal West	92,408.00	14310 1035 25	
13,732 96 0 1340	30,538	122,946		

Perry, Kathleen	SE Administrator Horton	92,000.00	14310 1035 25	
13,671 96 0 1334	30,471	122,471		

First year impact reflects start date of 1/2/2014 instead of 7/1/13 for Assistant Principals. Start date for SE Administrator is 2/3/14.

Projections for 3% increase for health & dental in year 2.

Projections for pension remain flat at 14.86% for both years.